<u>Corporate Governance Plan</u> For the Austin Asian American Bar Association ("AAABA")

Directors

The Board of Directors of AAABA will continue to have (3) members. The members will automatically consist of the Secretary, Treasurer and Chair of the Corporate Committee, and primarily serve to ensure corporate compliance for the non-profit corporation.

Officers

The corporate officers will continue to consist of a President, a Secretary and a Treasurer (the "Officers"), who are officers also primarily to handle corporate functions of the non-profit corporation. Officers will be nominated and elected at the annual meeting of the members or in any other way that the Board of Directors may deem appropriate.

<u>Prerequisite</u>: In order to become an officer, a member must first serve as a chair of a committee. This will ensure that AAABA will be run by members who have been active in AAABA for at least two years and who have sufficient knowledge of the goals of the organization and of each committee. Exceptions to this prerequisite are subject to approval of Council quorum.

The Officers for 2010-2011 will be as follows:

President: Julie Chen Allen
Secretary: Betty Chen
Treasurer: Tini Nguyen

Council

The day to day management of AAABA will continue to be led by an operating "council" ("Council"), so there is ample opportunity to involve a greater number of members in managing AAABA, but provide for set positions on the Council to encourage accountability. The Council members must be paid AAABA members and would be made up of the Officers, the chairs or co-chairs of AAABA's committees and other member(s) invited by the Officers to join the Council. There is no set number of Council members required, and may change from year to year.

Committee Chairs For 2010-11, the Committee Chairs and Council will be as follows:

Social: Chair Phong Phan Membership: Chair Al Li

Professional Development:

CLE/Lawyer Mentoring Chair: Chris Koa
Law Student Mentoring Program Chair: Beeral Amin

Community Relations:

Public Outreach Co-Chairs: **Bob Greenslade, Ketan Kharod**

Public Service Chair Hong Tran Escobar

Website Committee Chair Chester Shiu

<u>Corporate:</u> (Co-Chairs Albert & Chad)

Corporate Governance Chair: Albert Lin
Corporate Sponsorship Chair: Chad Anson

Each chair will be nominated and elected at the annual meeting of the members or in any other way that the Council may deem appropriate, prior to election process. Each chair of a committee would be in charge of recruiting members for his/her committee and coordinating efforts of that committee. In the case of more active committees, more than one chair could serve to coordinate on an event by event basis.

<u>Prerequisites</u>: In order to become a chair of a committee, a member must first be a member of a committee for a minimum of one year. This will ensure that the committee chair has sufficient knowledge of the activities of the committee and goals set by the committee. In the case of the Corporate Committee Chair, that person must also be qualified to advise on corporate and/or tax matters.

The meetings of the Council will occur on the first Thursday of every other month. Council members shall attend at least four (4) out of six (6) meetings per calendar year, either in person or telephonically, or else be subject to removal.